

WOMEN'S LEADERSHIP PROJECT – WOMEN SPEAK

Organisations Involved & Contact Details

Lead organisation: Bankstown City Council - NSW
Contact details: Christina Radburn - Project Officer
Livingstone Shire Council - QLD
PO Box 8 BANKSTOWN NSW 1885
Phone: (02) 9707 9019
Email: christina.radburn@bankstown.nsw.gov.au

Aims & Target Group

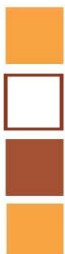
Aims: The aim of the project was to support CALD women who were identified as under-represented in leadership and decision-making roles within our community, specifically in the South Western Sydney region where there is a significantly high migrant and refugee population. It was designed to prepare CALD women for leadership roles in their communities as well as in the general community.

Target Group: Culturally & Linguistically Diverse (CALD) women under represented in leadership roles.

Project Description & Components

This leadership project was highly innovative in its delivery as it consisted of three main components:

- (i) An accredited course at TAFE NSW,
- (ii) A guest speaker program where leaders from the community provided seminars and workshops, and
- (iii) Mentoring program that linked the project participants with existing leaders in the community for support, advice and exposure to the challenges and benefits of participating as a leader in all spheres of society.





Process

The “Culturally and Linguistically Diverse (CALD) Women’s Leadership” Project, also known as the “Women Speak” Project, is a pilot project which involved three local government areas: Bankstown City Council, specifically as the auspice of the twelve month project, Auburn Council and Canterbury City Council. The project has received support and input from a Steering Committee consisting of local and peak women’s organisations, migrant resource centres, the respective local councils and community groups.

The project was developed in response to the identification and acknowledgement of the under-representation of CALD women in leadership and decision-making roles within our community, and specifically in the South Western Sydney region where there is a significantly high migrant and refugee population.

Outcomes

The project was a success, with 29 women graduating at the completion of the project.

The “Women Speak” Project was funded to identify and involve 30 women who are emerging leaders in the community. The project participants reported that as a result of the project they had an increase in confidence, knowledge and skills in leadership and representation of women in the community.

Challenges & Obstacles

Funding

Office for Women, NSW Premier’s Department through the Partnerships Projects Funding Program

Images

